

Human Resources Assistant

EMILY's List, the nation's largest resource for women in politics, is searching for a Human Resources Assistant to join our Administration team. EMILY's List has raised over \$600 million to elect pro-choice Democratic women candidates. With a grassroots community of over five million members, EMILY's List helps Democratic women win competitive campaigns – across the country and up and down the ballot – by recruiting and training candidates, supporting strong campaigns, researching the issues that impact women and families, and turning out women voters to the polls. Since our founding in 1985, we have helped elect 150 women to the House, 26 to the Senate, 16 governors, and nearly 1,100 women to state and local office. Nearly 40 percent of the candidates EMILY's List has helped elect to Congress have been women of color. During the historic 2017-2018 cycle, EMILY's List raised a record-breaking \$110 million dollars and launched a record independent expenditure campaign. We helped elect 34 new women to the House, including 24 red-to-blue victories; enough seats to have delivered the U.S. House majority alone. Since the 2016 election, more than 40,000 women have reached out to EMILY's List about running for office laying the groundwork for the next decade of candidates for local, state and national offices.

Principal Responsibilities

The HR Assistant is an integral part of the Administration team. As HR Assistant, this position is pivotal to the Human Resources and Operations team providing support to the Payroll and Benefits Manager as well as the Receptionist. Also serving as the internship program coordinator, the HR Assistant works to ensure interns are given a unique and fruitful experience.

Specific Duties

- Manages intern recruiting, hiring, and programming;
- Assists with payroll processing and benefits administration;
- Posts job announcements to various recruiting outlets and maintains job listings on the EMILY's List website;
- Administers hiring tests for hiring managers as needed;
- Assists with Diversity and Inclusion programming;
- Assists with the onboarding process for all new staff;
- Maintains EMILY's List alumni lists and alumni programming;
- Serves as primary backup to the Receptionist to include screening incoming calls, mail distribution, coordinating kitchen duties and general office upkeep;
- Works closely with the Receptionist to efficiently manage office procedures;
- Works alongside the finance and compliance assistant to ensure intern payments are done with accuracy;

- Provides administrative support to the CAO as needed;
- Processes check requests and expense reports for the Administration team;
- Perform other duties as assigned.

Qualifications

- Ability to present a professional demeanor in both appearance and attitude;
- Ability to be patient and discreet;
- Previous HR experience a plus;
- Ability to work with a sense of urgency;
- Ability to multitask successfully in a high-volume, fast-paced office environment;
- Commitment to electing pro-choice Democratic women;
- Commitment to the diversity of our candidates, membership, partners, and staff.

EMILY's List offers a competitive salary and a strong benefits package. To apply, email resume and cover letter to adminjobs@emilyslist.org - subject line including your name and the job title.

No calls, please.

EMILY's List prohibits discrimination of employment, promotion, compensation, terms, conditions, or privileges of employment based on gender, disability, race, age, national origin, color, creed, sexual orientation, sex (including marital and parental status), gender identity and expression, religion, economic status, ethnic identity, veteran's status, or any other basis prohibited by applicable law.

EMILY's List is an Equal Opportunity Employer that values a multi-cultural, diverse working environment. Applicants of diverse backgrounds are welcomed and encouraged to apply.